

# Scion Coalition Scheme



We originally designed the Scion Scheme to help us to fill our own recruitment gap. We needed developers, but didn't have time to train them up and were relying heavily on more experienced (and therefore expensive) resource to help us.

Over the years the scheme has grown to such a size that we are able to fulfil our own recruitment needs and help supply trained junior developers to a number of local companies as well.

As our scheme has gathered pace we are looking for more like-minded businesses to come on board as collaborators, to take advantage of this fantastic opportunity to future-proof your resource.

## What Is A Collaborator?

A collaborator business is one that would be ready and willing to work with us to provide job opportunities for graduates of the Scion Scheme.

Do you have a vacancy now, or know that you will have a vacancy in the future for a technical role?

Would you like to save money on recruitment costs?

Are you willing to invest some time in trial days and providing trial work to help us find the best fit for your business?

## What Are The Benefits?

From our own experience the benefits of taking on junior developers from the Scion Scheme are numerous, but here are just a few:

 No Recruitment Fees

 Scions Make Passionate & Loyal Staff

 Ability To Influence Training

 Ability To Have Scions On Placement Before Making A Decision



*The Scion Coalition Scheme helps bridge the gap for individuals starting a software career. From an employer's perspective, the scheme has helped us find talented and enthusiastic recruits armed with the necessary technical and soft skills needed to make an effective contribution to the business.*

- Matthew Shorten, CTO, Engage Health Systems



### What Does It Cost?

Netmatters does not charge for collaboration. We are looking for companies who are willing to put some time in and offer graduates a paid vacancy at the end of their training.



### Interested?

If you are keen to find out more then contact [frank@netmatters.com](mailto:frank@netmatters.com) who will talk you through the process and set you up as a collaborator.